

**COURT APPROVED NOTICE OF CLASS ACTION SETTLEMENT AND HEARING DATE FOR FINAL COURT APPROVAL**

(Ledesma et al. v. Obstetrix Medical Group of California, APC, case number 22CV398168)

***The Superior Court for the State of California authorized this Notice. Read it carefully!  
It's not junk mail, spam, an advertisement, or solicitation by a lawyer. You are not being sued.***

**You may be eligible to receive money** from an employee class action lawsuit (“Action”) against Obstetrix Medical Group of California, APC (“OBSTETRIX MEDICAL GROUP”) for alleged wage and hour violations. The Action was filed by former OBSTETRIX MEDICAL GROUP employees, Raquel Ledesma and Anessa Gonzalez (“Plaintiffs”), and seeks payment of (1) back wages and other relief for a class of hourly employees (“Class Members”) who worked for OBSTETRIX MEDICAL GROUP during the Class Period (May 16, 2018, to November 9, 2022); and (2) penalties under the California Private Attorney General Act (“PAGA”) for all hourly employees who worked for OBSTETRIX MEDICAL GROUP during the PAGA Period (March 7, 2021 to November 9, 2022) (“Aggrieved Employees”).

The proposed Settlement has two main parts: (1) a Class Settlement requiring OBSTETRIX MEDICAL GROUP to fund Individual Class Payments, and (2) a PAGA Settlement requiring OBSTETRIX MEDICAL GROUP to fund Individual PAGA Payments and pay penalties to the California Labor and Workforce Development Agency (“LWDA”).

Based on OBSTETRIX MEDICAL GROUP’s records, and the Parties’ current assumptions, **your Individual Class Payment is estimated to be \$<<ESA>> (less withholding) and your Individual PAGA Payment is estimated to be \$<<ESA>>.** The actual amount you may receive likely will be different and will depend on a number of factors. (If no amount is stated for your Individual PAGA Payment, then according to OBSTETRIX MEDICAL GROUP’s records you are not eligible for an Individual PAGA Payment under the Settlement because you didn’t work during the PAGA Period.)

The above estimates are based on OBSTETRIX MEDICAL GROUP’s records showing that **you worked <<SHIFTS>> Shifts** during the Class Period and **you worked <<PP>> pay periods** during the PAGA Period. If you believe that you worked more shifts during either period, you can submit a challenge by the deadline date. See Section 4 of this Notice.

The Court has already preliminarily approved the proposed Settlement and approved this Notice. The Court has not yet decided whether to grant final approval. Your legal rights are affected whether you act or do not act. Read this Notice carefully. You will be deemed to have carefully read and understood it. At the Final Approval Hearing, the Court will decide whether to finally approve the Settlement and how much of the Settlement will be paid to Plaintiffs and Plaintiff’s attorneys (“Class Counsel”). The Court will also decide whether to enter a judgement that requires OBSTETRIX MEDICAL GROUP to make payments under the Settlement and requires Class Members and Aggrieved Employees to give up their rights to assert certain claims against OBSTETRIX MEDICAL GROUP.

If you worked for OBSTETRIX MEDICAL GROUP during the Class Period and/or the PAGA Period, you have three basic options under the Settlement:

- (1) **Do Nothing.** You don’t have to do anything to participate in the proposed Settlement and be eligible for an Individual Class Payment and/or an Individual PAGA Payment. As a Participating Class Member, though, you will give up your right to assert Class Period wage claims and PAGA Period penalty claims against OBSTETRIX MEDICAL GROUP.
- (2) **Opt-Out of the Class Settlement.** You can exclude yourself from the Class Settlement (opt-out) by submitting the written Request for Exclusion or otherwise notifying the Administrator in writing. If you opt-out of the Settlement, you will not receive an Individual Class Payment. You will, however, preserve your right to personally pursue Class Period wage claims against OBSTETRIX MEDICAL GROUP, and, if you are an Aggrieved Employee, remain eligible for an Individual PAGA Payment. You cannot opt-out of the PAGA portion of the proposed Settlement.
- (3) **OBJECT to the Settlement:** Only Participating Class Members may object to the class action components of the Settlement and/or this Agreement, including contesting the fairness of the Settlement, and/or amounts requested for the Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment and/or Class Representative Service Payment. Participating Class Members may send written objections to the Administrator, by fax, email, or mail. In the alternative, Participating Class Members may appear in Court (or hire an attorney to appear in Court) to present verbal objections at the Final Approval Hearing. There is no need to provide an advance notice to appear at the Final Hearing. Non-Participating Class Members have no right to object to any of the class action components of the Settlement.

**OBSTETRIX MEDICAL GROUP will not retaliate against you for any actions you take with respect to the proposed Settlement.**

## **SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT**

<b>You Don't Have to Do Anything to Participate in the Settlement</b>	If you do nothing, you will be a Participating Class Member, eligible for an Individual Class Payment and an Individual PAGA Payment (if any). In exchange, you will give up your right to assert the wage claims against OBSTETRIX MEDICAL GROUP that are covered by this Settlement (Released Claims).
<b>You Can Opt-out of the Class Settlement but not the PAGA Settlement</b> <b>The Opt-out Deadline is <u>March 24, 2023</u></b>	<p>If you don't want to fully participate in the proposed Settlement, you can opt-out of the Class Settlement by sending the Administrator a written Request for Exclusion. Once excluded, you will be a Non-Participating Class Member and no longer eligible for an Individual Class Payment. Non-Participating Class Members cannot object to any portion of the proposed Settlement. See Section 6 of this Notice.</p> <p>You cannot opt-out of the PAGA portion of the proposed Settlement. OBSTETRIX MEDICAL GROUP must pay Individual PAGA Payments to all Aggrieved Employees and the Aggrieved Employees must give up their rights to pursue Released Claims (defined below).</p>
<b>Participating Class Members Can Object to the Class Settlement but not the PAGA Settlement</b> <b>Written Objections Must be Submitted by <u>March 24, 2023</u></b>	All Class Members who do not opt-out ("Participating Class Members") can object to any aspect of the proposed Settlement. The Court's decision whether to finally approve the Settlement will include a determination of how much will be paid to Class Counsel and Plaintiffs who pursued the Action on behalf of the Class. You are not personally responsible for any payments to Class Counsel or Plaintiff, but every dollar paid to Class Counsel and Plaintiffs reduces the overall amount paid to Participating Class Members. You can object to the amounts requested by Class Counsel or Plaintiffs if you think they are unreasonable. See Section 7 of this Notice.
<b>You Can Participate in the Final Approval Hearing</b>	The Court's Final Approval Hearing is scheduled to take place on June 28, 2023. You don't have to attend but you do have the right to appear (or hire an attorney to appear on your behalf at your own cost), in person, by telephone or by using the Court's virtual appearance platform. You do not need to provide advance notice to appear at the Final Approval Hearing. Participating Class Members can verbally object to the Settlement at the Final Approval Hearing. See Section 8 of this Notice.
<b>You Can Challenge the Calculation of Your Shifts/Pay Periods</b> <b>Written Challenges Must be Submitted by <u>March 24, 2023</u></b>	The amount of your Individual Class Payment and PAGA Payment (if any) depend on how many shifts you worked at least one day during the Class Period and how many Pay Periods you worked at least one day during the PAGA Period, respectively. The number Class Period shifts and number of PAGA Period Pay Periods you worked according to OBSTETRIX MEDICAL GROUP's records is stated on the first page of this Notice. If you disagree with either of these numbers, you must challenge it by March 24, 2023. See Section 4 of this Notice.

### **1. WHAT IS THE ACTION ABOUT?**

Plaintiffs are former OBSTETRIX MEDICAL GROUP employees. The Action accuses OBSTETRIX MEDICAL GROUP of violating California labor laws by failing to pay wages due upon termination and reimbursable expenses and failing to provide meal periods, rest breaks, waiting time penalties, failure to timely pay wages, violations of the Unfair Competition Law, and accurate itemized wage statements. Based on the same claims, Plaintiffs have also asserted a claim for civil penalties under the California Private Attorneys General Act (Labor Code §§ 2698, et seq.) ("PAGA"). Plaintiffs are represented by attorneys in the Action: Amir Seyedfarshi and Elizabeth Zepeda ("Class Counsel.")

OBSTETRIX MEDICAL GROUP strongly denies violating any laws or failing to pay any wages and contends it complied with all applicable laws.

The above is a summary of the basic terms of the Settlement. For the precise terms and conditions of the Settlement, you are referred to the detailed Settlement Agreement, which is on file with the Clerk of the Court. The pleadings and other records in this litigation, including the Settlement Agreement, may be examined (a) online on the Superior Court of California, County of Santa Clara's Electronic Filing and Service Website at [www.sceffiling.org](http://www.sceffiling.org), or (b) in person at Records, Superior Court of California, County of Santa Clara, 191 N. 1st Street, San Jose, California 95113, between the hours of 8:30 a.m. and 4:00 p.m., Monday through Friday, excluding Court holidays and closures, or you may contact Class Counsel or the Settlement Administrator.

PLEASE DO NOT TELEPHONE THE COURT OR DEFENDANT'S COUNSEL FOR INFORMATION REGARDING THIS SETTLEMENT OR THE CLAIM PROCESS.

## **2. WHAT DOES IT MEAN THAT THE ACTION HAS SETTLED?**

So far, the Court has made no determination whether OBSTETRIX MEDICAL GROUP or Plaintiffs is correct on the merits. In the meantime, Plaintiffs and OBSTETRIX MEDICAL GROUP hired an experienced, neutral mediator in an effort to resolve the Action by negotiating an end to the case by agreement (settle the case) rather than continuing the expensive and time-consuming process of litigation. The negotiations were successful. By signing a lengthy written settlement agreement (“Agreement”) and agreeing to jointly ask the Court to enter a judgement ending the Action and enforcing the Agreement, Plaintiffs and OBSTETRIX MEDICAL GROUP have negotiated a proposed Settlement that is subject to the Court’s Final Approval. Both sides agree the proposed Settlement is a compromise of disputed claims. By agreeing to settle, OBSTETRIX MEDICAL GROUP does not admit any violations or concede the merit of any claims.

Plaintiffs and Class Counsel strongly believe the Settlement is a good deal for you because they believe that: (1) OBSTETRIX MEDICAL GROUP has agreed to pay a fair, reasonable and adequate amount considering the strength of the claims and the risks and uncertainties of continued litigation; and (2) Settlement is in the best interests of the Class Members and Aggrieved Employees. The Court preliminarily approved the proposed Settlement as fair, reasonable and adequate, authorized this Notice, and scheduled a hearing to determine Final Approval.

## **3. WHAT ARE THE IMPORTANT TERMS OF THE PROPOSED SETTLEMENT?**

1. OBSTETRIX MEDICAL GROUP Will Pay \$538,358.61 as the Gross Settlement Amount (Gross Settlement). OBSTETRIX MEDICAL GROUP has agreed to deposit the Gross Settlement into an account controlled by the Administrator of the Settlement. The Administrator will use the Gross Settlement to pay the Individual Class Payments, Individual PAGA Payments, Class Representative Service Payment, Class Counsel’s attorney’s fees and expenses, the Administrator’s expenses, and penalties to be paid to the California Labor and Workforce Development Agency (“LWDA”). Assuming the Court grants Final Approval, OBSTETRIX MEDICAL GROUP will fund the Gross Settlement not more than 20 days after the Judgement entered by the Court become final. The Judgement will be final on the date the Court enters Judgement, or a later date if Participating Class Members object to the proposed Settlement or the Judgement is appealed.

2. Court Approved Deductions from Gross Settlement. At the Final Approval Hearing, Plaintiffs and/or Class Counsel will ask the Court to approve the following deductions from the Gross Settlement, the amounts of which will be decided by the Court at the Final Approval Hearing:

A. Up to \$179,452.87 (33.33% of the Gross Settlement) to Class Counsel for attorneys’ fees and up to \$14,000.00 for their litigation expenses. To date, Class Counsel have worked and incurred expenses on the Action without payment.

B. Up to \$20,000.00 as a Class Representatives Award for filing the Action, working with Class Counsel and representing the Class (\$10,000.00 for each of the two class representatives). A Class Representative Award will be the only money Plaintiffs will receive other than each Plaintiff’s Individual Class Payment and any Individual PAGA Payment.

C. Up to \$ 7,500.00 to the Administrator for services administering the Settlement.

D. Up to \$ 25,000.00 for PAGA Penalties, allocated 75% to the LWDA PAGA Payment and 25% in Individual PAGA Payments to the Aggrieved Employees based on their PAGA Period Pay Periods.

Participating Class Members have the right to object to any of these deductions. The Court will consider all objections.

3. Net Settlement Distributed to Class Members. After making the above deductions in amounts approved by the Court, the Administrator will distribute the rest of the Gross Settlement (the “Net Settlement”) by making Individual Class Payments to Participating Class Members based on their Class Period shifts.

4. Taxes Owed on Payments to Class Members. Plaintiffs and OBSTETRIX MEDICAL GROUP are asking the Court to approve an allocation of 20% of each Individual Class Payment to taxable wages (“Wage Portion”) and 80% to interest and penalties (“Non-Wage Portion”). The Wage Portion is subject to withholdings and will be reported on IRS W-2 Forms. OBSTETRIX MEDICAL GROUP will separately pay employer payroll taxes it owes on the Wage Portion. The Individual PAGA Payments are counted as penalties rather than wages for tax purposes. The Administrator will report the Individual PAGA Payments and the Non-Wage Portions of the Individual Class Payments on IRS 1099 Forms.

Although Plaintiffs and OBSTETRIX MEDICAL GROUP have agreed to these allocations, neither side is giving you any advice on whether your Payments are taxable or how much you might owe in taxes. You are responsible for paying all taxes (including penalties and interest on back taxes) on any Payments received from the proposed Settlement.

You should consult a tax advisor if you have any questions about the tax consequences of the proposed Settlement.

5. Need to Promptly Cash Payment Checks. The front of every check issued for Individual Class Payments and Individual PAGA Payments will show the date when the check expires (the void date). If you don't cash it by the void date, your check will be automatically cancelled, and the monies will be sent to a Court-approved nonprofit organization or foundation consistent with Code of Civil Procedure Section 384, subd. (b).

6. Requests for Exclusion from the Class Settlement (Opt-Outs). You will be treated as a Participating Class Member, participating fully in the Class Settlement, unless you notify the Administrator in writing, not later than March 24, 2023, that you wish to opt-out. The easiest way to notify the Administrator is to send a written and signed Request for Exclusion by the March 24, 2023, Response Deadline. The Request for Exclusion should be a letter from a Class Member or his/her representative setting forth a Class Member's name, present address, telephone number, and a simple statement electing to be excluded from the Settlement. Excluded Class Members (i.e., Non-Participating Class Members) will not receive Individual Class Payments but will preserve their rights to personally pursue wage and hour claims against OBSTETRIX MEDICAL GROUP.

You cannot opt-out of the PAGA portion of the Settlement. Class Members who exclude themselves from the Class Settlement (Non-Participating Class Members) remain eligible for Individual PAGA Payments and are required to give up their right to assert PAGA claims against OBSTETRIX MEDICAL GROUP based on the PAGA Period facts alleged in the Action.

7. The Proposed Settlement Will be Void if the Court Denies Final Approval. It is possible the Court will decline to grant Final Approval of the Settlement or decline enter a Judgement. It is also possible the Court will enter a Judgement that is reversed on appeal. Plaintiffs and OBSTETRIX MEDICAL GROUP have agreed that, in either case, the Settlement will be void: OBSTETRIX MEDICAL GROUP will not pay any money and Class Members will not release any claims against OBSTETRIX MEDICAL GROUP.

8. Administrator. The Court has appointed a neutral company, ILYM Group, Inc. (the "Administrator") to send this Notice, calculate and make payments, and process Class Members' Requests for Exclusion. The Administrator will also decide Class Member Challenges over shifts, mail and re-mail settlement checks and tax forms, and perform other tasks necessary to administer the Settlement. The Administrator's contact information is contained in Section 9 of this Notice.

9. Participating Class Members' Release. After the Judgement is final and OBSTETRIX MEDICAL GROUP has fully funded the Gross Settlement and separately paid all employer payroll taxes, Participating Class Members will be legally barred from asserting any of the claims released under the Settlement. This means that unless you opted out by validly excluding yourself from the Class Settlement, you cannot sue, continue to sue, or be part of any other lawsuit against OBSTETRIX MEDICAL GROUP or related entities for wages based on the Class Period facts and PAGA penalties based on PAGA Period facts, as alleged in the Action and resolved by this Settlement.

The Participating Class Members will be bound by the following release:

All Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, release Released Parties from (i) all claims that were alleged, or reasonably could have been alleged, based on the Class Period facts stated in the Operative Complaint and ascertained in the course of the Action. Except as set forth in Section 6.3 of the Settlement Agreement, Participating Class Members do not release any other claims, including claims for vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, workers' compensation.

10. Aggrieved Employees' PAGA Release. After the Court's judgement is final, and OBSTETRIX MEDICAL GROUP has paid the Gross Settlement (and separately paid the employer-side payroll taxes), all Aggrieved Employees will be barred from asserting PAGA claims against OBSTETRIX MEDICAL GROUP, whether or not they exclude themselves from the Settlement. This means that all Aggrieved Employees, including those who are Participating Class Members and those who opt-out of the Class Settlement, cannot sue, continue to sue, or participate in any other PAGA claim against OBSTETRIX MEDICAL GROUP or its related entities based on the PAGA Period facts alleged in the Action and resolved by this Settlement. The Aggrieved Employees' Releases for Participating and Non-Participating Class Members are as follows:

All Participating and Non-Participating Class Members who are Aggrieved Employees are deemed to release, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, the Released Parties, from all claims for PAGA penalties that were alleged, or reasonably could have been alleged, based on the PAGA Period facts stated in the Operative Complaint, and the PAGA Notice and ascertained in the course of the Action.

#### 4. HOW WILL THE ADMINISTRATOR CALCULATE MY PAYMENT?

1. Individual Class Payments. The Administrator will calculate Individual Class Payments by (a) dividing the Net Settlement Amount by the total number of Shifts worked by all Participating Class Members, and (b) multiplying the result by the number of shifts worked by each individual Participating Class Member.
2. Individual PAGA Payments. The Administrator will calculate Individual PAGA Payments by (a) dividing \$6,250 by the total number of PAGA Pay Periods worked by all Aggrieved Employees and (b) multiplying the result by the number of PAGA Period Pay Periods worked by each individual Aggrieved Employee.
3. Shifts/Pay Period Challenges. The number of Class Shifts you worked during the Class Period and the number of PAGA Pay Periods you worked during the PAGA Period, as recorded in OBSTETRIX MEDICAL GROUP's records, are stated in the first page of this Notice. You have until March 24, 2023, to challenge the number of Shifts and/or Pay Periods credited to you. You can submit your challenge by signing and sending a letter to the Administrator via mail, email or fax. Section 9 of this Notice has the Administrator's contact information.

You need to support your challenge by sending copies of pay stubs or other records. The Administrator will accept OBSTETRIX MEDICAL GROUP's calculation of Shifts and/or Pay Periods based on OBSTETRIX MEDICAL GROUP's records as accurate unless you send copies of records containing contrary information. You should send copies rather than originals because the documents will not be returned to you. The Administrator will resolve Shifts and/or Pay Period challenges based on your submission and on input from Class Counsel (who will advocate on behalf of Participating Class Members) and OBSTETRIX MEDICAL GROUP's Counsel. The Administrator's decision is final. You cannot appeal or otherwise challenge its final decision.

#### 5. HOW WILL I GET PAID?

1. Participating Class Members. The Administrator will send, by U.S. mail, a single check to every Participating Class Member (i.e., every Class Member who doesn't opt-out) including those who also qualify as Aggrieved Employees. The single check will combine the Individual Class Payment and the Individual PAGA Payment.
2. Non-Participating Class Members. The Administrator will send, by U.S. mail, a single Individual PAGA Payment check to every Aggrieved Employee who opts out of the Class Settlement (i.e., every Non-Participating Class Member).

**Your check will be sent to the same address as this Notice. If you change your address, be sure to notify the Administrator as soon as possible. Section 9 of this Notice has the Administrator's contact information.**

#### 6. HOW DO I OPT-OUT OF THE CLASS SETTLEMENT?

Submit a written and signed letter with your name, present address, telephone number, and a simple statement that you do not want to participate in the Settlement. The Administrator will exclude you based on any writing communicating your request be excluded. Be sure to personally sign your request, identify the Action as, ***Ledesma et al. v. Obstetrix Medical Group of California, APC, case number 22CV398168***, and include your identifying information (full name, and approximate dates of employment,). You must make the request yourself. If someone else makes the request for you, it will not be valid. **You must send the Administrator your request to be excluded by March 24, 2023, or it will be invalid.** Section 9 of the Notice has the Administrator's contact information.

#### 7. HOW DO I OBJECT TO THE SETTLEMENT?

Only Participating Class Members have the right to object to the Settlement. Before deciding whether to object, you may wish to see what Plaintiffs and OBSTETRIX MEDICAL GROUP are asking the Court to approve. At least 21 days before the Final Approval Hearing, Class Counsel and/or Plaintiffs will file in Court (1) a Motion for Final Approval that includes, among other things, the reasons why the proposed Settlement is fair, and (2) a Motion for Fees, Litigation Expenses and Service Award stating (i) the amount Class Counsel is requesting for attorneys' fees and litigation expenses; and (ii) the amount Plaintiffs are requesting as a Class Representatives Service Award. Upon reasonable request, Class Counsel (whose contact information is in Section 9 of this Notice) will send you copies of these documents at no cost to you. You can also view them on the Administrator's Website <https://omg.ilymgroup.com> or the Court's website <https://www.scscourt.org/>.

A Participating Class Member who disagrees with any aspect of the Agreement, the Motion for Final Approval and/or Motion for Fees, Litigation Expenses and Service Award may wish to object, for example, that the proposed Settlement is unfair, or that the amounts requested by Class Counsel or Plaintiffs are too high or too low. **The deadline for sending written objections to the Administrator is March 24, 2023.** Be sure to tell the Administrator what you object to, why you object, and any facts that support your objection. Make sure you identify the Action as, *Ledesma et al. v. Obstetrix Medical Group of California, APC, case number 22CV398168* and include your name, and approximate dates of employment for

OBSTETRIX MEDICAL GROUP and sign the objection. Section 9 of this Notice has the Administrator's contact information.

Alternatively, a Participating Class Member can object (or personally retain a lawyer to object at your own cost) by attending the Final Approval Hearing. You (or your attorney) should be ready to tell the Court what you object to, why you object, and any facts that support your objection. See Section 8 of this Notice (immediately below) for specifics regarding the Final Approval Hearing.

## **8. CAN I ATTEND THE FINAL APPROVAL HEARING?**

You can, but don't have to, attend the Final Approval Hearing on June 28, 2023, at 1:30 p.m., in Department 3 of the Santa Clara Superior Court, located at 191 N. 1st Street, San Jose, California 95113, either in person, telephonically or through an attorney. There is no need to provide any advance notice to appear the final approval hearing.

Class members may appear at the final approval hearing remotely using the Microsoft Teams link for Department 3 (Afternoon Session). Instructions for appearing remotely are provided at:

[https://www.scscourt.org/general\\_info/ra\\_teams/video\\_hearings\\_teams.shtml](https://www.scscourt.org/general_info/ra_teams/video_hearings_teams.shtml) and should be reviewed in advance. Class members who wish to appear remotely are encouraged to contact class counsel at least three days before the hearing if possible, so that potential technology or audibility issues can be avoided or minimized.

At the Hearing, the judge will decide whether to grant Final Approval of the Settlement and how much of the Gross Settlement will be paid to Class Counsel, Plaintiff, and the Administrator. The Court will invite comment from objectors, Class Counsel and Defense Counsel before making a decision. You can attend (or hire a lawyer to attend) either personally or remotely. Check the Court's website for the most current information.

It's possible the Court will reschedule the Final Approval Hearing. You should check the Administrator's website <https://omg.ilymgroup.com> beforehand or contact Class Counsel to verify the date and time of the Final Approval Hearing.

## **9. HOW CAN I GET MORE INFORMATION?**

The Agreement sets forth everything OBSTETRIX MEDICAL GROUP and Plaintiffs have promised to do under the proposed Settlement. The easiest way to read the Agreement, the Judgement or any other Settlement documents is to go to Santa Clara County Superior Court's website at [https://www.scscourt.org/online\\_services/case\\_info.shtml](https://www.scscourt.org/online_services/case_info.shtml). You can also telephone or send an email to Class Counsel or the Administrator using the contact information listed below, or consult the Superior Court website by going to ([https://www.scscourt.org/online\\_services/case\\_info.shtml](https://www.scscourt.org/online_services/case_info.shtml)) and entering the Case Number for the Action, Case No. 22CV398168. You can also make an appointment to personally review court documents in the Clerk's Office at the Santa Clara Courthouse by calling (408) 882-2100.

## **DO NOT TELEPHONE THE SUPERIOR COURT TO OBTAIN INFORMATION ABOUT THE SETTLEMENT.**

<b><u>Class Counsel:</u></b>	<b><u>Settlement Administrator:</u></b>
Amir Seyedfarshi amir@employmentrightslawgroup.com <b>Employment Rights Law Group, APC</b> 1180 S Beverly Dr., Suite 610 Telephone: (424)777-0964  Elizabeth Zepeda elizabeth@elizabethlawgroup.com <b>ELIZABETH LAW GROUP, INC.</b> 2320 Ashland Ave. Santa Monica, CA 90405 Telephone: (310) 429-6475	<b>ILYM Group, Inc.</b> Email Address: <a href="mailto:claims@ilymgroup.com">claims@ilymgroup.com</a> P.O. Box 2031 Tustin, CA 92781 Telephone: (888) 250-6810 Fax Number: (888) 845-6185 Website: <a href="https://omg.ilymgroup.com">https://omg.ilymgroup.com</a>

## **10. WHAT IF I LOSE MY SETTLEMENT CHECK?**

If you lose or misplace your settlement check before cashing it, the Administrator will replace it as long as you request a replacement before the void date on the face of the original check. If your check is already void, you will have no way to recover the money.

## **11. WHAT IF I CHANGE MY ADDRESS?**

To receive your check, you should immediately notify the Administrator if you move or otherwise change your mailing address.